



**INDIANA UNIVERSITY**

**THE UNIVERSITY GRADUATE SCHOOL**

**Broadening Participation**  
**and**  
**Fellowships & Awards**

# Broadening Participation

*Recruitment, Retention, Advancement  
resources to tap into ...*

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Bianca D. Evans Ph.D.  
Assistant Dean, Diversity and Inclusion

Rebecca Winkle  
Recruitment and Outreach Coordinator



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# GETTING YOU INTO IU

## Indiana University Graduate School hosts “Getting You into IU”

Activities during this campus visit program include:

- Pre-arranged individual and group meetings with IU faculty arranged separately for each participating student
- Opportunity to sit in on classes in their discipline of interest
- Tours of departments and research facilities
- Formal and informal sessions with current graduate students to talk about the degree programs and graduate student life at Indiana University
- Sessions on preparing competitive applications for graduate admission and fellowships
- Tours of the local area including outdoor recreation in southern Indiana's beautiful fall weather

*Open to underrepresented and minority undergraduate seniors and masters students interested in applying to a PhD or MFA programs at IU Bloomington.*

# GETTING YOU INTO IU

FALL 2015

- Up to 50 Students visit from across the United States.
- 2 day visit consisting of visits with faculty, departments, other graduate students, and the Graduate School staff.



# GETTING YOU INTO

## SPRING 2016

# IU

- Up to 25 Students invited from across the United States.
- 2 day visit consisting of meetings with faculty, departments, other graduate students, and the Graduate School staff.
- Collaboration with all 5 campus Culture Centers





# Emissaries for Graduate Student Diversity



*To broaden the participation of underrepresented students; and, to build a more inclusive IU Bloomington graduate student community.*

# **Blog: Graduate Student Life @ IU**

**Wisdom from the  
Indiana University  
Emissaries for Graduate  
Student Diversity on the  
Bloomington campus**

***<http://www.indiana.edu/~gradlife/>***

## **Salsa Life**

In order to "survive and thrive" on campus, we need to surround ourselves by a community of individuals who will support us throughout our journey. However there are times when I don't want to talk about grad school...I just want to DANCE!

Yup, and with that burning desire to look like the women on "Dancing with the Stars," I joined Ritmos Latinos, the Cuban Salsa Club on campus.

The great thing about this club is that it is a mixture of individuals from different walks of life. I have danced with undergraduates, graduates, and community members.

Like many of you, I had lots of excuses for not wanting to join. "I'm broke!" (The club costs \$35/semester). "I don't have the time!" But after being in grad school for two years, you come to realize that you NEED something to make you feel like a regular human being...not just a robot that reads and produces papers. No, we are human beings with rhythm and soul!

So what are you waiting for? The dance floor is waiting!  
<https://sites.google.com/site/ritmosindy/>



# President's Diversity Initiative

**President Michael A. McRobbie's commitment to expand funding demonstrates his belief that a place of higher learning and opportunity requires the presence of a supportive environment that nourishes, promotes, and fosters inclusion and diversity.**

## Recruitment Fellowships, Initiatives and Programs

1. **Increase the presence** of IU faculty/ senior graduate students at URM recruiting venues and advertise programs widely; send faculty to MSIs to meet with URM faculty and students.

-For faculty interested in applying for funding please contact Rebecca Winkle [rgconway@iu.edu](mailto:rgconway@iu.edu) for the application survey link.





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# Fellowships & Awards

Bianca D. Evans, PhD

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# **Diversity Recruitment & Retention Awards**

*Due: Friday, February 3, 2017*

**Dr. Bianca Evans**

**Assistant Dean for Diversity and Inclusion**

# Recruitment Awards

## General Eligibility Requirements

Nominees must be **new students** proposing to enter a Ph.D. or M.F.A. program.

Nominees should have an outstanding academic background and excellent chances of obtaining their Ph.D. or M.F.A. degree.

Students must be nominated by their departments/school. Nominations should be made for students who are likely to seriously consider coming to Indiana University for graduate school.

The nominating department agrees to provide **2-4 years of graduate appointments** (e.g. AIship, AIship, or GAship) or other forms of funding.

*Please see the award guidelines for complete eligibility requirements and award details:  
<http://graduate.indiana.edu/admissions/financial-support/fellowships-awards/index.shtml>*

Graduate Scholars Fellowship	President's Diversity Fellowship
<p><b>1 year</b> of pure graduate fellowship from UGS with health insurance and a stipend between \$19,000 and \$25,000. Tuition funded by nominating department/school.</p>	<p><b>2 years</b> of pure graduate fellowship from UGS with health insurance and a stipend between \$20,000 and \$25,000. Tuition funded by nominating department/school.</p>
<p>For the remaining <b>2-4 years</b>, funding is the responsibility of <b>the department</b> and should include a full stipend, tuition, and health insurance.</p>	<p>For the remaining <b>3 years</b>, funding is the responsibility of <b>the department</b> and should include a full stipend, tuition, and health insurance.</p>
<p>Funds for a <b>recruiting visit</b> included for those who are offered the award</p>	
<p>Same eligibility requirements</p>	
<p>Departments may nominate up to <b>4 applicants</b> for each award.</p>	

*Please see the award guidelines for complete eligibility requirements and award details.*  
*<http://graduate.indiana.edu/admissions/financial-support/fellowships-awards/index.shtml>*

# Eligibility for Graduate Scholars and President's Diversity Fellowships

1. Citizens, nationals, and permanent residents (holders of a Permanent Resident Card) of the U.S.A.
2. Individuals belonging to one or more of the following classes:
  - a. Must be an underrepresented minority, URM, in their particular discipline. The term URM includes. DOMESTIC African Americans, American Indians, Alaska Natives, Asian Americans, Hispanic Americans, or Pacific Islanders/Native Hawaiians.
  - b. Person with disabilities. Under ADA, an individual is considered to have a disability if he or she has a physical or mental impairment that substantially limits one or more of his or her major life activities, has a record of such impairment and can provide documentation. For more information about documentation criteria visit:  
<http://studentaffairs.indiana.edu/disability-services-students/request-services/documenting-disability.shtml>
  - c. A gender minority (<30% of the current graduate population in the department).
  - d. A first generation college student (a student whose legal custodian(s) did not complete a four- year college degree).



### Adam W. Herbert Master's Fellowship

### Adam W. Herbert Ph.D. Fellowship

Nominees must be a **graduate of a Historically Black College or University (HBCU)**

Nominees must be entering a program in a **science, technology, or mathematics discipline.**

**2-year** fellowship with a stipend of \$10,000 per year

**4-year** fellowship with a stipend of \$25,000 per year

Stipend and health insurance provided by the University Graduate School

Tuition is funded by the nominating department/school

### Ronald E. McNair Graduate Fellowship

Nominee must have been a **Ronald E. McNair Scholar** during their undergraduate career

**1 year** of pure graduate fellowship from UGS with health insurance and a stipend between \$19,000 and \$25,000.

Tuition funded by nominating department/school.

For the remaining **2-4 years, funding is the responsibility of the department** and should include a full stipend, tuition, and health insurance.

*Please see the award guidelines for complete eligibility requirements and award details.  
<http://graduate.indiana.edu/admissions/financial-support/fellowships-awards/index.shtml>*

# Process for Recruitment Awards

- Departments upload nominations for awards (1 pdf per student per award) to SharePoint.
  - Note: We are no longer requiring departments to fill out a funding template for each nomination. Please see the forthcoming guidelines for the required nomination materials for each award.
- UGS will check the applications to ensure eligibility of nominee.
  - Nominees must self-identify as one of the eligible categories (either on the application form or in the essay) in order to be considered for the awards.
- A group of reviewers will meet to consider the applications.
  - In addition to the initial awardees, we also create a list of alternates (usually equal in number to the awardees), so that we can offer the fellowships to other students should initial awardees decline.
- Once awardees have been decided upon, we send an initial draft of the offer letter to the department for their review and revision.
  - We do NOT notify the student of their award until the department has determined they will offer the student admission and has signed off on a final version of the letter.
  - UGS and the department will work together to finalize the offer, at which point UGS will send the student the award letter.
- As we hear back from awardees, if we receive a decline, we will contact the department of the next alternate in order to formulate an offer letter.
  - The alternate list is not department specific, so the next alternate will not necessarily come from the same department as the awardee who has declined.
  - If an awardee has declined admission to your department, please let us know so that we can offer the award to the next student on the alternate list.

# Retention Awards

## President's Diversity Dissertation Fellowship

**1 year** fellowship of \$20,000-\$25,000

Student health insurance for fellowship recipients provided by UGS

No fee remission provided (students must have G-901 status or beyond)

Opportunity to participate in graduate mentoring activities

## Educational Opportunity Fellowship (EOF) – this award will likely change

**1 year** award with a stipend of **\$2,500**

**Fee reduction** (recipients are eligible to pay tuition at the resident rate of up to 12 credit hours per semester)

EOF support is limited to 2 years, but renewal is not automatic. Nominees must reapply.

*Please see the award guidelines for complete eligibility requirements and award details.*

*<http://graduate.indiana.edu/admissions/financial-support/fellowships-awards/index.shtml>*

# University Graduate School Fellowships & Awards

## Recruitment

- Adam W. Herbert Ph.D. and Masters Fellowships
- Educational Opportunity Fellowship (EOF)
- Graduate Scholars Fellowship
- Ronald E. McNair Graduate Fellowship
- President's Diversity Fellowship

## Merit

- University Graduate School Distinguished Master's Thesis Award
- University Graduate School Distinguished Ph.D. Dissertation Award

## Research

- Grant-in-Aid of Doctoral Research
- Grant-in-Aid of Master's of Fine Arts Projects
- President's Diversity Dissertation Fellowship

## Leadership and Service

- John H. Edwards Fellowship
- Santosh Jain Endowed Memorial Scholarship
- Wells Graduate Fellowship

## Discipline-Specific

- Irving and Shirley Brand Graduate Fellowship

## Career Development

- Future Faculty Teaching Fellowships (FFTF)

This list of awards can be found here:

<http://graduate.indiana.edu/admissions/financial-support/fellowships-awards/index.shtml>

# Upcoming Graduate School Award Deadlines

## Fall Semester 2016

**Friday, September 16, 2016**

- Distinguished Master's Thesis Award

**Friday, October 7, 2016**

- Grant-in-Aid of Doctoral Research
- Grant-in-Aid of Master's of Fine Arts

**Friday, October 14, 2016**

- Future Faculty Teaching Fellowship

**Friday, November 18, 2016**

- Wells Graduate Fellowship

## Spring Semester 2017

**Friday, February 3, 2017 (by 4pm)**

- Recruitment Fellowships
- President's Diversity Dissertation Fellowship

**Friday, February 10, 2017**

- John H. Edwards Fellowship
- Grant-in-Aid of Doctoral Research
- Grant-in-Aid of Master's of Fine Arts

**Friday, March 10, 2017**

- Irving and Shirley Brand Graduate Fellowship
- Santosh Jain Endowed Memorial Scholarship

**Friday, May 19, 2017**

- University Graduate School Distinguished Ph.D. Dissertation Award



## SharePoint Submission for Internal Awards

- Nominations for Graduate School internal awards must come from a student's department/school.
- It's the school/department's responsibility to make sure all required material has been received and included in the nomination.
- In order for faculty/staff to upload nominations to SharePoint, he/she must have been granted access. To gain access, email the name of your department and your IU username to [ugsawrd@indiana.edu](mailto:ugsawrd@indiana.edu). Please do this before the application deadline.
- There are instructions for how to submit through SharePoint under the Resources section on the site:  
<https://www.sharepoint.iu.edu/sites/UGSAwardsAndFellowships/Resource%20New/Forms/AllItems.aspx>

# External Awards and Fellowships

External award applications administered by the University Graduate School:

- Boren Fellowship
- Fulbright U.S. Student Program (for graduate student applicants)
- Fulbright-Hays Doctoral Dissertation Research Abroad (DDRA)
- Dolores Zohrab Liebmann Fund Fellowship

\*NSF Graduate Research Fellowship Program (GRFP): Students submit their applications directly to the NSF GRFP. UGS handles the administration of the award for fellows at IU.



The IU GradGrants Center (GGC) assists currently enrolled graduate students in finding external funding sources for research or graduate study, and provides free one-on-one assistance formulating and writing grant proposals.

To make an appointment, email [gradgrnt@indiana.edu](mailto:gradgrnt@indiana.edu).

# The Graduate Mentoring Center

## Mission

To provide graduate students mentorship through various programs and events that support their successful degree completion and entry into the professoriate and/or other professions.

## Vision










To develop and help graduate an intentional community of scholars who are culturally diverse and competent, mindful, and who consistently produce innovative research and creative works that have viable and sustainable impact on their communities.

[iugmc@indiana.edu](mailto:iugmc@indiana.edu)

<http://graduatementoringcenter.iu.edu/~iugmc/home/>

Wells Library, East Tower, Room E546

Calendar of Events: <https://tockify.com/gmc.events/agenda>

 <p>Mon Dec 7th 12.00pm - 1.00pm <b>Mindful Mondays</b> Tenet: Balance As part of our on-going commitment to the health and well-being of</p>	 <p>Tue Dec 8th 5.30pm - 7.00pm <b>"Dinner in Town" with Asian Graduate Students Association</b> Tenet(s): Community &amp; Culture Graduate student life can get stressful and lonely -</p>	 <p>2016 Thu Jan 14th 2.00pm - 3.30pm <b>From Graduate School to Academia: Navigating One Road to Another as a Minority Student</b> Tenet 3: Culture Speaker: Dr. Joel Wong (Counseling Psychology at IUB) This</p>	 <p>2016 Fri Jan 15th 3.00pm - 4.30pm <b>Minority Graduate Student Mixers</b> Tenets: Community, Culture Life as a graduate student can be hard. It can be harder</p>
 <p>2016 Fri Jan 29th 4.00pm - 6.00pm <b>OPEN HOUSE</b> Tenet: Community January is National Mentoring Month. Drop in to share your</p>	 <p>2016 Wed Jan 20th 2.00pm - 3.00pm <b>Surviving Graduate School: Planning Your Semester</b> Tenet: Mentorship Success in life doesn't just happen. You must plan to achieve it.</p>	 <p>2016 Mon Jan 11th 12.00pm - 1.00pm <b>Mindful Mondays</b> As part of our on-going commitment to the health and well-being of Indiana</p>	 <p>2016 Wed Feb 10th 2.00pm <b>Surviving Graduate School: Saying Yes to Yourself</b> Tenet: Mentorship You've defined your goals and set your priorities. However, you</p>
		 <p>2016 Wed Mar 2nd 2.00pm <b>Surviving Graduate</b></p>	<p>2016 Fri Feb 12th <b>Preparing Future Faculty Program</b> Tenet: IU Bloomington's Preparing Future Faculty program, housed in the</p>



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## Contact Information

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